



## Unrepresented Management Salary Schedule 2022-23

Ratio	Position	Work Days	Step	DailyRate			Annual
				Base Salary:			\$89,951
0.725	Payroll Specialist	261	1			249.74	65,183
	Payroll/Personnel Specialist		2			259.74	67,791
			3			270.13	70,503
			4			280.93	73,323
			5			292.17	76,256
			6			303.85	79,306
			ASPC Daily	SSW Daily	Payroll		
			Rate	Rate	Daily Rate		
0.775				331.96	387.29	267.10	69,712
	School Social Worker	180	2	345.24	402.78	277.78	72,501
	After School Program Coordinator	210	3	359.05	418.89	288.89	75,401
	Payroll Coordinator	261	4	373.41	435.65	300.45	78,417
			5	388.35	453.08	312.47	81,554
			6	403.89	471.20	324.97	84,816
0.936	Fiscal Services Coordinator	261	1			322.58	84,194
	Human Resource Coordinator		2			335.49	87,562
			3			348.90	91,064
			4			362.86	94,707
			5			377.38	98,495
			6			392.47	102,435
0.962	Executive Secretary/Office Manager	261	1			331.54	86,533
			2			344.80	89,994
			3			358.60	93,594
			4			372.94	97,338
			5			387.86	101,232
			6			403.38	105,281
1.1858	Elementary Counselor	195	1			547.01	106,668
	Psychologist		2			568.89	110,934
	Behavioral Counselor		3			591.65	115,371
	Nurse		4			615.31	119,986
	Program Specialist-UPK		5			639.92	124,785
			6			665.52	129,776
1.2173	Secondary Counselor	195	1			561.52	109,496
			2			583.98	113,876
			3			607.34	118,431
			4			631.63	123,168
			5			656.90	128,095
			6			683.17	133,219
1.2489	Secondary Counselor Lead	195	1			576.12	112,344
			2			599.17	116,838
			3			623.14	121,512
			4			648.06	126,372
			5			673.98	131,427
			6			700.94	136,684

- 1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- 8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated